

Democracy and Followership

Democracy tends to overemphasize the role of leadership and undermine the role of followership.

- Leadership is always only one-half of a two-part role, the other part is the role of followership.
- Leadership is a matter of striking a balance between leading and following.

Systemic or Democratic Leadership

School leadership must pervade the school system, empowering people in each classroom, school, and community.

THREE MAJOR RESPONSIBILITIES OF SCHOOL ADMINISTRATORS:

1. To articulate purpose.
2. To balance organizational extremes.
3. To socialize individuals for democracy.