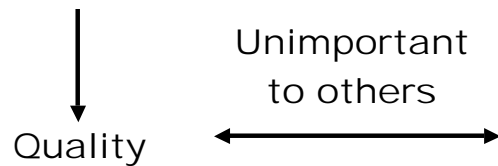


## Shared Decision Making

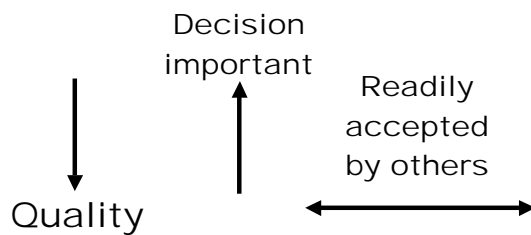
A philosophy of governance deeply rooted in democracy that delegates authority to individual schools to make decisions about the educational program and includes shared decision-making.

A contingency approach: Four rules to enhance quality

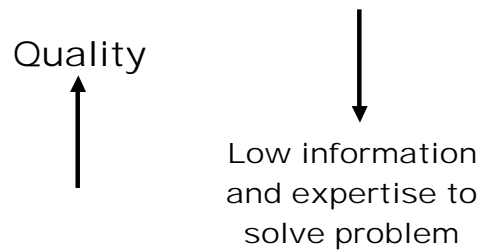
1. *Quality rule* - Use unilateral approach when: (a)



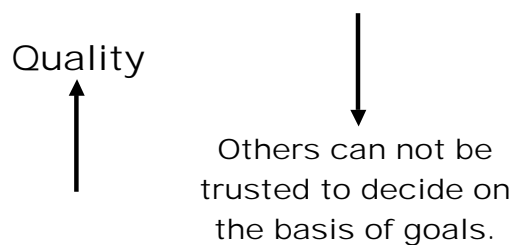
(b)



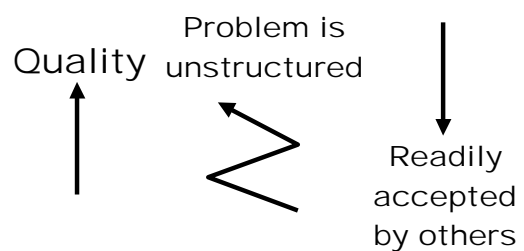
2. *Leader information rule* - Do not use unilateral approach when:



2. *Trust rule* - Use unilateral approach when:

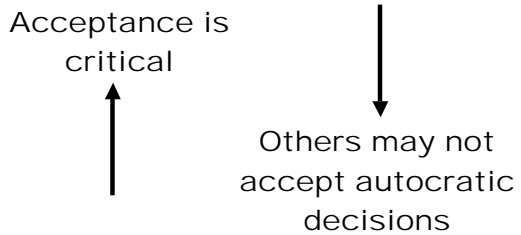


4. *Unstructured problem rule* - Do not use unilateral approach when:

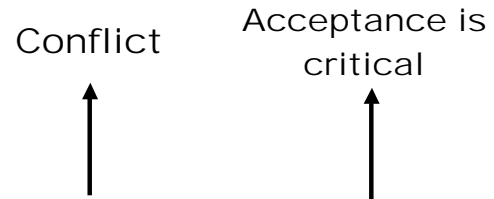


### Four rules to enhance acceptance

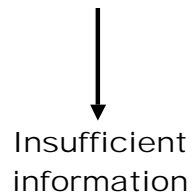
1. *Acceptance rule* - Use shared decision making when:



2. *Conflict rule* - Use shared decision making when:



3. *Subordinate information rule* - Do not use shared decision making when:



Two additional rules/constraints

1. *Time rule*

Time is not free. Decision making by others diverts their time away from other activities.

2. *Time rule*

DM is a learned skill developed through practice. Trials and successes will cause one to develop patience.

### Decision-Making Styles

1. Autocratic
2. Informed Autocratic
3. Individual Consultative
4. Group Consultative
5. Group Agreement